7 SPREADLY SINS

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Practical Tips for Successful Sharing

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PRACTICAL TIPS FOR SUCCESSFUL SHARING

SIN: Skip testing — just do a large pilot.

DO THIS INSTEAD: Start with small, local tests and several PDSA (Plan-Do-Study-Act) cycles.

SIN: Expect huge improvements quickly, then start spreading right away.

DO THIS INSTEAD: Create a reliable process before starting to spread.

SIN: Rely on one person, the "local hero," to do it all.

DO THIS INSTEAD: Make spread a team effort.

7 SPREADLY SINS

SIN: Depend only on hard work.

DO THIS INSTEAD: Support improvements with a solid infrastructure.

SIN: Review data just once a quarter.

DO THIS INSTEAD: Check small data samples frequently so you can decide how to adapt practices.

SIN: Expect the original team to spread improvements widely.

DO THIS INSTEAD: Clearly document your project in UBT Tracker so other teams can adopt it.

SIN: Spread the success without making changes because it worked before.

DO THIS INSTEAD: Allow changes but ensure the essential elements of the success remain clear.

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Tip 1

SIN: Skip testing — just do a large pilot.

DO THIS INSTEAD: Start with small, local tests and several PDSA (Plan-Do-Study-Act) cycles.

Tip 2

SIN: Rely on one person, the "local hero," to do it all.

DO THIS INSTEAD: Make spread a team effort.

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Tip 3

SIN: Depend only on hard work.

DO THIS INSTEAD: Support improvements with a solid infrastructure.

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Tip 4

SIN: Spread the success without making changes because it worked before.

DO THIS INSTEAD: Allow changes but ensure the essential elements of the success remain clear.

Tip 5

SIN: Expect the original team to spread improvements widely.

DO THIS INSTEAD: Clearly document your project in UBT Tracker so other teams can adopt it.

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Tip 6

SIN: Review data just once a quarter.

DO THIS INSTEAD: Check small data samples frequently so you can decide how to adapt practices.
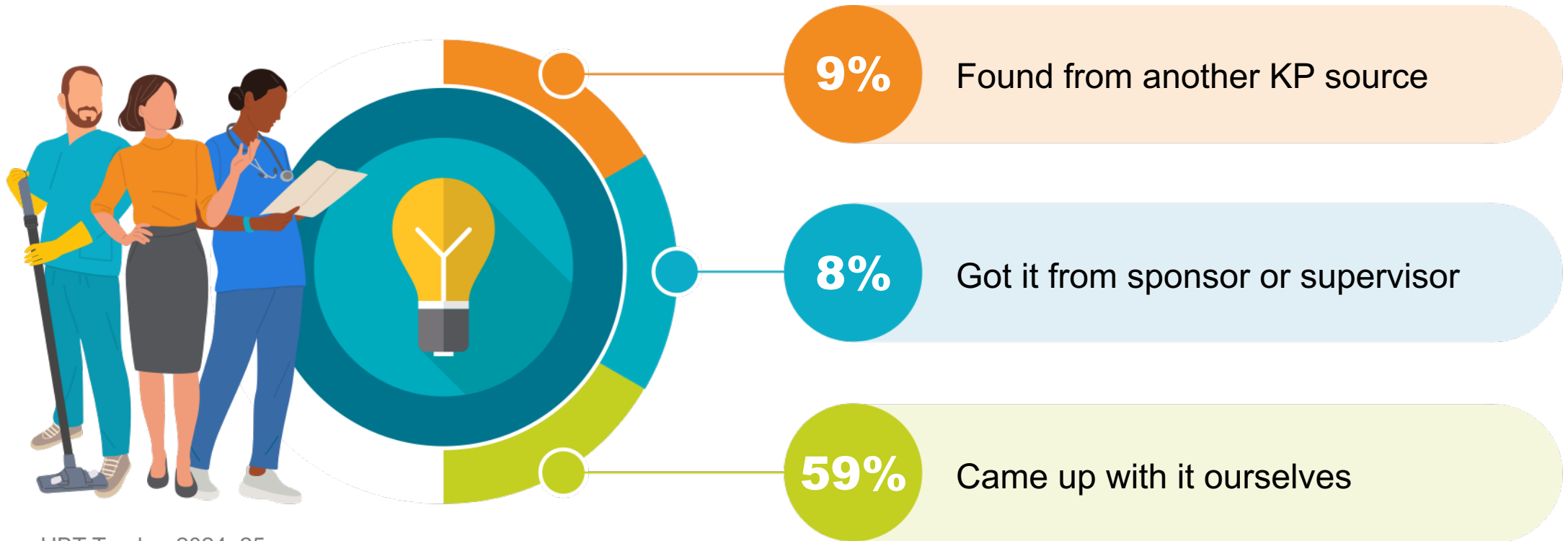
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Tip 7

SIN: Expect huge improvements quickly, then start spreading right away.

DO THIS INSTEAD: Create a reliable process before starting to spread.

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Start Smart: Borrow Before You Build

Before starting from scratch, check what others have already done:

Search UBT Tracker

Browse Team-Tested Practices on LMPartnership.org

If you find a solution that fits, **borrow it** and make it your own. No need to reinvent the wheel.

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Resources

- **UBT Basics**

- **What Is the Path to Performance?**

- **Performance Improvement Methods**

- **How-To Guide: Performance Improvment**

- **Institute for Healthcare Improvement Quality Improvement Essentials Toolkit**