

# ALLIANCE PERFORMANCE SHARING PROGRAM



## Workplace Safety

### Here's Why

- Everyone has the right to a safe and healthy place to work.
- Workers and managers are crucial to improving safety where they work.
- Preventing harm and promoting health makes Kaiser Permanente the best place to work and receive care.
- Take action and improve the workplace by speaking up about physical and psychological safety issues.
- Foster a workplace that integrates psychological safety and Just Culture into everyday work.
- Encourage frontline workers to speak up and share concerns without fear of retaliation.
- Recognize reporting of errors and 'near misses' as opportunities to learn and improve.

### How to Help



For more ideas and inspiration on workplace safety, scan the QR code.



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