

# TOOLKIT INSTRUCTIONS



## Purpose

Use this collection of customizable tools to communicate about the Alliance Performance Sharing Program (APSP) and help Alliance-represented workers understand how they contribute to the success of Kaiser Permanente.

## Audience

Alliance-represented workers, managers and leaders involved in the Alliance Performance Sharing Program.

## How to Use

Customize these templated materials with specific information related to the Alliance PSP goals for your region/market and audience.

## What's Included

### 1. Poster/flier templates

- » affordability
- » attendance
- » quality
- » service
- » workplace safety

### 2. Alliance PSP Goals at a Glance

Use this template to help UBT members understand goal topics, metrics, and ways they can help meet Performance Sharing Program goals.

### 3. By the Numbers

Understand the weight of each Alliance PSP goal.

