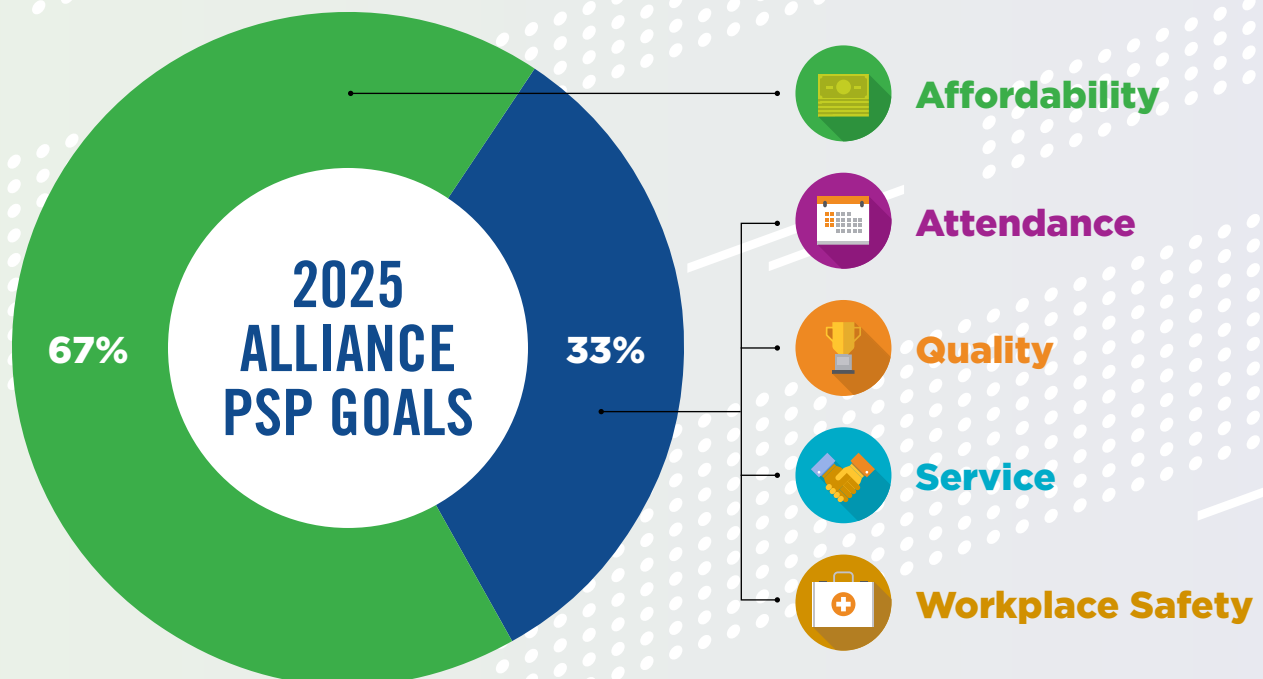


# BY THE NUMBERS



The Alliance Performance Sharing Program provides a way for Alliance-represented workers to make meaningful contributions to KP's success and share in the organization's performance gains by meeting or exceeding mutually agreed-upon goals. There are 5 PSP goals: affordability, attendance, quality, service, and workplace safety.

The PSP affordability goal for Alliance-represented workers weighs 67%. PSP goals for attendance, quality, service, and workplace safety will collectively weigh 33%.



KAISER  
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