

NEGOTIATIONS BETWEEN KAISER PERMANENTE AND THE COALITION OF KAISER PERMANENTE UNIONS. CONDUCTED IN

PARTNERSHIP

WE HAVE:



TEAM-LED IMPROVEMENTS TO QUALITY, SERVICE, SAFETY AND AFFORDABILITY



PERFORMANCE-SHARING PROGRAMS WITH CASH PAYOUTS



CAREER TRAINING AND EDUCATION TRUSTS



INDUSTRY-LEADING WAGES AND BENEFITS



GREATER EMPLOYMENT AND INCOME SECURITY



\$48 MILLION SAVED FOR KAISER PERMANENTE MEMBERS IN 2016 ALONE



A TOTAL HEALTH INCENTIVE PLAN



TUITION REIMBURSEMENT



SECURE PENSION AND RETIREMENT PLANS



A VOICE IN DECISION MAKING; A CULTURE OF MUTUAL RESPECT



