**TEMPLATE MESSAGE FOR LMP REGIONAL COUNCIL AND FACILITY LEADERS**

This fall, we’re marking the 25th year of our pioneering Labor Management Partnership. Thank you for your enduring commitment to partnership in the face of multiple challenges.

Throughout it all, you — union members, managers and physicians — have worked together to improve the quality of care and service for our members, patients and communities. And you’ve done that in a way that’s unique in health care and, frankly, in all other industries.

In our partnership, union members have a voice in how we work together. In our partnership, managers and leaders don’t fix every problem by themselves. They have the insights of everyone in our clinics, hospitals, labs and offices to help them.

For the last 25 years, we’ve built a partnership that drives how we do business. We’re a model of a better way to improve the health of patients and communities. In our [region/facility/team], we’ve reaped the rewards of working in partnership:

* Accomplishment 1
* Accomplishment 2
* Accomplishment 3

As we mark 25 years, please reflect on your role in the Labor Management Partnership. Here are 4 ways you can contribute to the success of our partnership:

* Get involved in your unit-based team. Share your ideas about how to make your day-to-day work better.
* If you're already involved in your UBT, take on a leadership position as a co-lead, health and safety champion, or other role.
* Enroll in [LMP training](https://www.lmpartnership.org/learning-portal/lmp-curriculum)to get an overview of why our Partnership is important and how UBTs are transforming our work. Start at the beginning with [LMP Orientation](https://www.lmpartnership.org/learning-portal/labor-management-partnership-orientation-classroom-online), if you haven’t done so yet.
* Honor this important occasion by downloading the [LMP 25th anniversary toolkit](https://www.lmpartnership.org/tools/lmp-25th-anniversary-toolkit). It includes everything you need to celebrate and recognize your fellow UBT members for their contributions to the Labor Management Partnership.

Partnership isn’t just our past. It’s also our future.