Twenty years ago, on Oct. 1, 1997, Kaiser Permanente and the Coalition of Kaiser Permanente Unions formed the Labor Management Partnership—the largest and longest-lasting partnership of its kind in the nation.

This year, we join our colleagues across the organization in celebrating our shared commitment to:

* deliver high-quality care and service to KP members and patients
* continuously improve performance
* involve unions and workers in decision-making
* make KP more affordable
* preserve and improve upon industry-leading wages and benefits

The national agreement that guides the partnership goes beyond providing industry-leading wages and benefits to include specifics that ensure frontline workers, managers and physicians collaborate to improve their departments through unit-based teams.

Every day, our self-directed work teams deliver measurable results for our members and patients, helping make KP the best place to work and receive care. Our top-performing teams have achieved:

* regional accomplishment
* regional accomplishment
* regional accomplishment

In honor of this milestone, we encourage you to commemorate the anniversary this fall through your regularly scheduled LMP Council meetings.

To support you and help make your celebration a meaningful one for people at your facility, please visit [LMPartnership.org](http://www.lmpartnership.org/) and download the [20th anniversary toolkit](http://www.lmpartnership.org/how-to-guide/celebrate-lmps-20th-anniversary), which includes a discussion guide, customizable templates, logos, and much more.

We also invite you to view or share one or more of the new anniversary videos at work or through social media. “[Our History in Pictures](http://www.lmpartnership.org/videos/history-in-pictures),” “[A Model for Today](http://www.lmpartnership.org/videos/model-today),” and “[How Our Partnership Came to Be](https://www.lmpartnership.org/videos/how-our-partnership-came-to-be)” are available for download now on the national LMPartnership.org website.