LEAD THE WAY IN 2018: PARTNERSHIP TOOLS THAT GET RESULTS

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ONLINE RESOURCES

How-To Guide: Health and Safety Champions
See the tips, videos and activities that UBT health and safety champions use to build a better and safer workplace.
LMPartnership.org/hschampions

WHAT ARE UBT HEALTH & SAFETY CHAMPIONS?

The UBT Health and Safety Champions is a member of a UBT who has volunteered to spread messages and information that promote health and safety.

- UBT Health and Safety Champions speak up when they see UBT in need of action.
- They highlight what good health and safety looks like by their actions as well as bringing national and regional messages to their own UBTs.

Below are the simple guidelines for those who are not in UBTs but are interested in joining.

UBT Health and Safety Champions will:

- Become part of a UBT who has already been identified.
- Co-Leads are not eligible to become UBT Health and Safety Champions.
- Be a full-time UBT employee with their name listed in UBT Tracker as the UBT Health and Safety Champion.
- Meet with their co-Leads or UBT consultant to ensure all regions have an identified Health and Safety Champion.

UBT Health and Safety Champions will:

- Work to create a safer workplace that prevents accidents and injuries.
- Keep their colleagues updated on issues affecting health and safety.
- Make their best efforts to:
  - Set an example of how UBTs can look after their people.
  - Represent the safety interests of their team.
  - Maintain safety accord and present facts with enthusiasm.
- Use this calendar to track when you're away from work and keep tabs on how much time you have remaining. Start by blocking out planned vacation time. Mark when you take a sick day or take other time off. Watch for patterns that may emerge—they can be clues to team.

LMPartnership.org/2015-national-agreement

PDF

2018 Attendance Calendar
Get this year’s version of a simple tool that workers use to plan and manage their time off.
LMPartnership.org/attendance-calendar

PDF

2015 National Agreement
Know the full scope, impact and mutual obligations of partnership.
LMPartnership.org/2015-national-agreement

PDF

Path to Performance Standards
Use this hands-on tool to help your teams see where they stand on the UBT Path to Performance.
LMPartnership.org/p2p-standards
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TAKE ACTION
Share the inspiration—and the practical tools—that have made the Labor Management Partnership essential to our shared success.

VIDEO
How Our Partnership Came to Be
Learn why and how our Labor Management Partnership came to be, from the Kaiser Permanente and union leaders who launched it.
LMPartnership.org/how-LMP-started

ONLINE RESOURCES
Workforce of the Future
Put to work the tools, examples and programs that are helping KP and our workforce prepare for the changes coming to care delivery.
LMPartnership.org/workforce-future

ONLINE RESOURCES
How-To Guide: Performance Improvement
Get field-tested tips, tools and techniques to improve and sustain team performance.
LMPartnership.org/PI-guide

PHOTO GALLERY
Humans of Partnership
Enjoy the words, pictures and reflections of KP workers, managers and physicians on our 20 years of partnership.
LMPartnership.org/humans

INFOGRAPHIC
Where the Money Goes
Use this simple business-literacy tool to understand KP’s financial make-up and show how partnership helps create value.
LMPartnership.org/where-money-goes