

HIGHLIGHTS OF LABOR MANAGEMENT PARTNERSHIP @ KAISER PERMANENTE



A BETTER WAY

The partnership was a bold move by Kaiser Permanente and the Coalition of Kaiser Permanente Unions to find a better way to deliver health care.



GROUNDBREAKING

Since 1997, we have negotiated five National Agreements through interest-based bargaining. They go far beyond traditional labor contracts. They reflect our business strategy to:

- » Deliver high-quality care and service to our members.
- » Empower union members to help lead improvement and change in their teams.
- » Make Kaiser Permanente the best place to get care and best place to work.



INNOVATING

Partnership is changing the work of some 130,000 KP physicians, managers and coalition union members, including nurses, technicians, clerical staff and service employees.

Unit-based teams (UBTs) are improving performance across Kaiser Permanente and allow frontline employees to become directly involved in making decisions affecting their work.

**GREAT PARTNERS PROVIDE GREAT CARE.
WHAT ONE THING CAN YOU DO TODAY TO BE A GREAT PARTNER?**
FOR MORE INFORMATION, VISIT LMPARTNERSHIP.ORG