



**NEVER GET
SICK?
DON'T BET ON IT.**

As we head into cold and flu season, make sure you have sick time left so you can stay home and rest when your body needs it. And if you're lucky enough to not need your sick time, you won't lose it.

YOU CAN:

- Cash out your unused sick leave each year
- Bank it for a rainy day
- Use it to fund your Healthcare Reimbursement Account (HRA). Eligible retired employees can use their HRA to help cover the cost of certain medical expenses, including premiums and co-pays.

For more information on new attendance and cash-out benefits, or the Healthcare Reimbursement Account (HRA), talk to your manager or steward, or visit LMPartnership.org/attendance.