

APRIL 2016

TAKE A WALK FOR SAFETY



LMP LABOR MANAGEMENT PARTNERSHIP

Every Kaiser Permanente worker, manager and physician—and every patient—has the right to a safe and healthy place to give and get care. A safety walk-around gives you a chance to identify potential hazards and build a culture of health and safety. Use this simple tool to plan a safety stroll today!

IT'S AS EASY AS 1-2-3:

1. Walk through your department and engage your co-workers in a conversation about safety. Ask them, “Where is the next injury or incident likely to happen in our department?”
2. Jot down their answers, using the space below.
3. Evaluate the responses and choose one issue to discuss with your unit-based team co-leads. It could become your next UBT project!

For best results:



Communicate. Let people know you are rounding for safety—engaging employees in a conversation to get information or feedback. Explain what you are doing and why.



Share your findings with your department or facility’s safety team co-leads. Let them know what your team is doing to correct any hazards found.



Take a second look. Use your safety walk-around to view your department through fresh eyes. Listen to what employees are saying. Observe them as they go about their work.



Close the loop. Follow up at a UBT or staff meeting on any corrective measures taken. Let people know if further action is required. And be sure to get back to the employee who first identified the hazard.

NOTES:

For more information, visit LMPPartnershp.org/hschampions